28/07/2022 Goutam Behera Nuahat, Kendrapara, Odisha 754289. 6371183562

Sub: Offer of Employment

Dear Goutam Behera,

This has reference to your application and the subsequent interview you had with us.

We are pleased to offer you the position of Assistant Engineer - Safety. The position is in S001 cadre and based at KITEX -KITEX . Your compensation details are as per the Annexure to this letter. Kindly return the duplicate copy of the offer letter duly signed by you as token of your acceptance. Your offer is subject to your being found medically fit by the Company appointed Medical Examiner.

We look forward to your joining us on or before 01/08/2022. You are requested to report at 10.00 am at the following address:

Hyderabad Regional Office Shapoorji Pallonji And Company Private limited 3rd Floor, 7-1-21/A,APDL Estates, Opposite ountry Club, Begumpet, Hyderabad-500016

This offer of employment is based on the educational qualifications and experience declared by you in the Employment Application Form. Please note this offer will automatically stand cancelled and withdrawn in case you are not able to produce necessary evidence supporting the same.

This offer is valid in case you join on or before 01/08/2022 . Your detailed Appointment Letter would be handed over to you after your joining. At the time of joining you are requested to submit the following documents for verification and record:

- Educational Certificates and Testimonials.
- Copy of Pan Card and 4 passport size photographs.
- UAN No. (existing or create a new no. in case you don't have)
- Address proof e.g. Ration Card/ Electricity Bill/ Landline Telephone Bills/ House Lease agreement.
- Copies of experience/ relieving certificates from current and all previous employers.

Thanking you, Yours Sincerely,

For Shapoorji Pallonji And Company Private Limited

Sanjiv Deshpande

Assistant Vice President - Human Resources

I accept the above Terms & Conditions Goutam Behera

Grantam B



Shapoorji Pallonji And Company Private Limited

Regional Office: 3rd Floor, 7-1-21/A, APDL Estates, Opposite Country Club, Begumpet, Hyderabad - 500 016. (T) +91-40-44551300 / 44551301 / 44551302

E-mail: hyd.ro@shapoorji.com, www.shapoorji.in Regd. Office: 70, Nagindas Master Road, Fort, Mumbai - 400 023.

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Page 1 of 2

